



# Osmotherley Primary School

## Uniform Policy

Approved by: Headteacher and Local Governing Body Date: 2<sup>nd</sup> February 2026

Next review due by: February 2028

### Contents

1. Aims
2. Our school's legal duties under the Equality Act 2010
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Where to purchase uniform
6. Expectations for our school community
7. Monitoring arrangements
8. Links to other policies

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Offering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

Our school's uniform

- Dark green sweatshirts, hoodies or cardigans (plain from any shop or with school badge from our online uniform supplier, SCHOOLSHOP )
- Dark green or white polo shirts (plain from any shop or with school badge from SCHOOLSHOP)
- Black or dark grey skirts or trousers
- During the summer, green gingham dresses may be worn or black or grey short school trousers
- Children should wear plain, dark coloured socks or tights and flat, black shoes which fasten securely with laces, buckles or Velcro
- During winter, children can wear suitable warm boots to school which should be changed once inside the school building.

All clothes should be clearly marked with your child's name

For PE:

- A dark green T-shirt (plain from any shop or with the school badge from SCHOOLSHOP)
  - Black or grey shorts or joggers and plain socks
  - Children should also bring warm clothes suitable for outdoor PE as many PE lessons take place outside
  - Children should have a suitable change of footwear for PE: black pumps or trainers
  - For swimming, children should wear either a full swimming costume or swimming trunks (unless alternative clothing has been previously agreed with the Headteacher)
- All items should be clearly marked with your child's name. On days when the children have PE, they may come to school in their PE kit.

Forest School

For Forest School, the children should still wear their school sweatshirt or hoodie but they can wear other warm trousers and warm layers on top. In warm weather it is important that arms and legs are covered so children can wear light-weight long sleeved tops and these do not need to be dark green. They will also need a pair of wellies to wear.

As well as the items of uniform mentioned above, SCHOOLSHOP also sells coats, book bags and summer caps which have the school badge on. These items can be purchased if parents wish but are not necessary.

Valuables / jewellery / hair styles and other items:

Please ensure that your child does not bring to school toys or other items from home. These may get damaged or lost and staff cannot be held responsible for ensuring their safety. Items related to a topic may be brought in provided initial permission has been obtained from the class teacher.

No jewellery, make up or nail varnish is permitted (unless previously agreed with the Headteacher). Small stud earrings are permitted but must be removed or taped up for PE with micro-pore tape, which parents should supply.

There are no requirements for a particular style of coat. Children should bring a reasonable size bag to carry their items for school. There is no particular requirement for a branded bag.

#### 4. Where to purchase uniform

Our school uniform can be purchased from high street retailers or should you require items with the school badge on, from SCHOOLSHOP (<https://school-shop.co.uk/our-schools/>) We encourage re-using of uniform as part of our climate action plan and we regularly display second-hand uniform for parents to take throughout the year.

#### 5. Expectations for our school community

##### Pupils

Pupils are expected to wear the correct uniform at school (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

##### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

##### Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher, if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher.

At every review, it will be approved by the local governing body.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy